POLICY REVIEW AND DEVELOPMENT PANEL REPORT

REPORT TO:	Regeneration and Development Panel							
DATE:	29 October 2019							
TITLE:	Corporate Performan	Corporate Performance Monitoring Q1 2019-20						
TYPE OF REPORT:	Monitoring	Monitoring						
PORTFOLIO(S):	Performance	Performance						
REPORT AUTHOR:	Ged Greaves							
OPEN/EXEMPT	Open	WILL BE SUBJECT	No					
	TO A FUTURE							
		CABINET REPORT:						

REPORT SUMMARY/COVER PAGE

PURPOSE OF REPORT/SUMMARY:

The corporate performance monitoring report is in place to monitor progress against agreed performance indicators for the year. The report contains information on the corporate performance monitoring undertaken during Q1 2019-20.

KEY ISSUES:

Performance indicators for Q1 2019-20 have been agreed by portfolio holders and executive directors as the key performance measures for the year; they cover all portfolios. These indicators are reported quarterly to the Corporate Performance Panel.

This monitoring report highlights specific performance issues; where indicators have not met agreed targets they are drawn out into an action report, which provides additional detail on what actions are being taken to correct performance that has a variance to target.

The Q1 2019-20 monitoring report shows that of the 18 indicators, 10 targets have been met.

OPTIONS CONSIDERED:

Not applicable.

RECOMMENDATIONS:

The Panel is asked to:

- i. Review the performance monitoring report
- ii. Agree the actions outlined in the Action Report.

REASONS FOR RECOMMENDATIONS:

To demonstrate that the council monitors and puts in place appropriate actions to correct performance that has a variance to the set target, to assist us in meeting our statutory duty to try and secure continuous improvement.

1. Introduction

- 1.1 The council's performance management framework includes quarterly monitoring and reporting of performance. Each quarterly performance report is presented to the Corporate Performance Panel and made available to all councillors and portfolio holders for information on the council's intranet, Insite.
- 1.2 Corporately there are 54 performance indicators for 2019-20 and these have been agreed by portfolio holders and executive directors as the key performance measures for the year. Of this 54, 18 relate to the Regeneration and Development Panel's remit and these are reported in full in the performance monitoring report Q1 2019-20.
- 1.3 Exception reporting is used whereby those indicators that have not met their target are drawn out into an action report. This report focuses attention on adverse performance. In addition to the notes shown on the full report, senior managers provide information on the actions being taken to bring performance in line or reasons why this cannot happen.
- 1.4 Indicators and targets are agreed by portfolio holders and executive directors. As part of its work programme, the panel may wish to consider the indicators within its remit and make recommendations regarding future performance measures and targets.

2. Monitoring Report - Key points from the Q1 2019-20 performance monitoring report

2.1 The following tables summarise the council's current performance levels, comparing performance to the previous quarters.

	Number of indicators									
	Q2 2018-19	Q3 2018-19	Full Year 2018-19	Q1 2019-20	Indicator					
Performance has improved	3	2	1	4	PD1,3 DV2 BD2					
Performance has not improved	1	2	3	10	PD2 DV1,3,4,6, 7,8 BD1,3,4					
Performance has met and continues to meet target	1	1	1	1	DV5					
Other: • new indicator for 2019-20 (no comparative data) • annual monitoring	9	9	9	3	PD4,5 BD5					
Total number of indicators	14	14	14	18						

	Number of indicators									
	Q2 Q3 Full Year Q1									
	2018-19	2018-19	2018-19	2019-20						
Performance target met	10	10	9	10	DV1,2,3,4, 5,6,8 BD1,2,4					
Performance target not met	0	0	4	1	BD3					
Other: reported annually monitor only (no target set)	4	4	1	7	PD1,2,3,4,5 DV7 BD5					
Total number of indicators	14	14	14	18						

3. Issues for the Panel to Consider

Members should review the attached analysis of achievement of the agreed performance indicators for the year. The Action Report should then be reviewed to ensure areas which have not met target are appropriately addressed.

4. Corporate Priorities

Performance indicators are developed to monitor key activities many of which directly underpin the achievement of the council's Corporate Business Plan.

5. Financial Implications

None

6. Any other Implications/Risks

None

7. Equal Opportunity Considerations

None

8. Consultation

Management Team, senior officers and portfolio holder

9. Conclusion

Management Team actively monitors this information on a regular basis and uses the information highlighted on the action report to gain an understanding of the reasons for the levels of performance that have been reported. Members should use the report to assess the actions outlined in the action report which the panel is asked to agree.

10. Background Papers

Corporate Business Plan 2015/16 - 2019/20

Performance Monitoring Action Report Q1 2019-20



This report highlights indicators that have not met target for Q1 2019-20 and is a supporting document to the Performance Monitoring Q1 2019-20 report. Comments / actions are recorded to help evidence performance management undertaken by the Council.

Status This indicator has not met the target.

Q4

Performance Indicators Q1 2019-20										
Ref	Name	Q1 2019/20 Target	Q1 2019/20 cumulative performance	Q1 2019/20 (Apr-Jun) performance	Status	Notes	Actions			
RD3	% of rent achievable on retail/general units	95.00%	82.09%	increased by 2.41% from	*	Two town centre shops are currently vacant.	A let has been agreed on both of these shops with leases due to complete shortly.			

Performance Monitoring Q1 2019-20



Status	*	Indicator has not met the target	₹	Indicator has met target	•	New 2019-20 indicator
Trends	1	The value of this indicator has improved		The value of this indicator has worsened	3	The value of this indicator has not changed

Actions being taken on indicators that have not met target are outlined on the accompanying Action Report

Projec	Project Delivery										
Ref	Link to Corporate Priority	Name	Good Performance	2018/19 cumulative performance	Q1 2019/20 target	Q1 2019/20 cumulative performance	Q1 2019/20 status	Versus this time last year	Note		
PD1	2	No of residential house sales completed - NORA	Aim to maximise	20	24	5	-	①			
PD2	2	No of residential house sales completed - Marsh Lane	Aim to maximise	71	54	2	-	•			
PD3	2	No of residential house sales completed - Lynnsport 4/5	Aim to maximise	13	67	10	-	1			
PD4	2	No of residential houses commenced - Lynnsport 3	Aim to maximise	-	54	0	-	•			
PD5	2	No of residential house sales completed -	Aim to maximise	_	3	0	_	•			

Ref	Link to Corporate Priority	Name	Good Performance	2018/19 cumulative performance	Q1 2019/20 target	Q1 2019/20 cumulative performance	Q1 2019/20 status	Versus this time last year	Note
DV1	2	Processing of major development applications	Aim to maximise	92.0%	60.0%	94.0%	₹	•	
DV2	2	Processing of non-major development applications	Aim to maximise	93.0%	70.0%	93.0%	₹	1	
DV3	2	% of decisions on applications for major development that have been overturned at appeal, measured against total number of major applications determined	Aim to minimise	2.7%	10.0%	3.2%	4	•	
DV4	2	% of decisions on applications for non-major development that have been overturned at appeal, measured against total number of non-major applications determined	Aim to minimise	0.9%	10.0%	0.9%	✔	•	
DV5	2	% of standard land charges searches carried out within 10 working days	Aim to maximise	100%	95%	100%	₹	@	
DV6	2	% of applications refused	Aim to minimise	6.62%	10.00%	8.00%	₹	•	
DV7	2	% of refused applications then appealed/lodged	Aim to minimise	29.03%	_	57.14%	_	•	Monitor only
DV8	2	% of appeals allowed	Aim to minimise	0.00%	35.00%	0.00%	₹	•	

Performance Monitoring Q1 2019-20



Busine	Business Development										
Ref	Link to Corporate Priority	Name	Good Performance	2018/19 cumulative performance	Q1 2019/20 target	Q1 2019/20 cumulative performance	Q1 2019/20 status	Versus this time last year	Note		
BD1	1	% of rent achievable on industrial estates	Aim to maximise	93.11%	90.00%	90.98%	✔	•			
BD2	1	% of rent arrears on industrial estates	Aim to minimise	3.97%	4.00%	2.25%	€	1			
BD3	1	% of rent achievable on retail/general units	Aim to maximise	79.68%	95.00%	82.09%	*	•	Two two town centre shops are currently vacant, a let has been agreed on both of these shops with leases due to complete shortly.		
BD4	1	% of rent arrears on retail/general units	Aim to minimise	2.43%	4.00%	1.13%	₩	•			
BD5	1	Income from business rates for Renewable Energy projects	Aim to maximise	£3,162,615	-	-	_	_	Annual monitoring		